



The **Chair of Strategic and International Management** is offering a part-time position as

## Research Associate / PhD Position (all genders)

starting on 1 September 2025, or as mutually agreed.

The Chair of Strategic Management at the Faculty of Business Administration of the University of Mannheim is offering a PhD position. Start date is 1 September 2025, or as mutually agreed.

### Your tasks include:

- Conducting independent research projects within the chair's key research areas, with the goal of completing a PhD.
- Assisting with teaching activities and mentoring students in their Bachelor and Master's theses.
- Preparing research reports on key topics in strategic management.

### Your profile:

- A distinguished Master's degree in Business Administration, Economics, or a closely related discipline (e.g., Psychology).
- Strong interest in our key research areas and empirical-quantitative research methodologies.
- Deeply committed to conducting independent academic research and pioneering innovative teaching methods.
- Excellent English language skills (written and spoken).
- Proficiency in Stata, SPSS, or R (or similar statistical programs) is an advantage.

### What we offer:

- A structured PhD program with a broad range of courses at the Center for Doctoral Studies in Business (CDSB) at the University of Mannheim.
- Specialized data analytics training to support empirical research.
- Engagement in high-impact research projects at the forefront of strategic management.
- Opportunities for networking within the scientific community, including participation in international conferences and projects.
- Close interaction with industry practitioners, providing valuable practical insights and career development opportunities.

The **University of Mannheim** is one of the leading universities in Germany with approximately 12,000 students in five schools. Particularly in business and economics as well as in the social sciences the university ranks among the top institutions both at national and international level. More than 2,600 employees profit from an exciting work environment with numerous benefits.

### Key information

**Start:** 1 September 2025, or as mutually agreed

**Remuneration bracket:** E 13 TV-L BW

**Weekly hours:** 29,625 (75 %) hours

**Location:**  
Schloss, 68161 Mannheim

**Application deadline:**  
15 Juni 2025



Outstanding research  
culture



Positive working  
atmosphere



Innovative academic  
working environment

Applications from persons with a disability are given preferential consideration provided that they are appropriately qualified. The University of Mannheim is committed to increasing the quota of women and thus encourages women with appropriate qualifications to apply.

If you are interested in applying, please send your application documents via e-mail or mail **by 15 June 2025 at the latest:**

**University of Mannheim**  
**Chair of Strategic and International Management**  
**Prof. Dr. Matthias Brauer**  
**Schloss, Mittelbau**  
**68161 Mannheim**  
**sekretariat.brauer@uni-mannheim.de**



#### Data protection

Please find detailed information on the collection of personal data from the data subject according to Article 13 GDPR on the university's homepage: [www.uni-mannheim.de/datenschutz-bei-bewerbungen](http://www.uni-mannheim.de/datenschutz-bei-bewerbungen).

Submitted application documents will only be returned if you enclose a self-addressed stamped envelope. Otherwise, they will be destroyed in accordance with current data protection law after the application procedure has ended. Electronic applications will be deleted accordingly..

If you apply by e-mail, please note that protection of confidential data cannot be guaranteed as unauthorized third parties might gain access to unencrypted e-mails during transmission.