The world is changing at an ever-faster pace. At the Johannes Kepler University Linz, we work on technologies and the ideas of tomorrow on a daily basis. At the same time, we educate over 24,000 young people to meet the demands of today's job market. In short, we are Upper Austria's largest institution for education and research. Are you interested in being a part of shaping the future at Austria's most attractive campus university? We currently have an immediate job opening for a:

**University Professor for Human Resource Management – Management of People and Change for a full-time permanent position**

the Faculty of Social Sciences, Economics & Business at Johannes Kepler University Linz invites applications for a permanent professorship position under private law for a Professor for Human Resource Management – Management of People and Change to begin immediately. The appointment is in accordance with § 98 of the Austrian Universities Act. An evaluation will be conducted after a five-year period.

The successful candidate will be part of the Institute of Leadership and Change Management and is expected to strengthen research, teaching and knowledge transfer in the field of behavioural human resource management at the crossroads of creativity in the workplace, change management, and organizational behaviour. Applicants for the position must hold a venia docendi (habilitation degree), or a comparable post-doctorate qualification in the academic field. Please see the job opening for a detailed description of the position online at [http://www.jku.at/professuren](http://www.jku.at/professuren).

A salary above the minimum amount (which is currently 81,571.00 € before taxes) as stated in the collective agreement will be voluntarily offered.

If you have any questions in regard to the job profile, please contact Prof. Matthias Fink, P: +43 732 2468 4420, E-mail: [matthias.fink@jku.at](mailto:matthias.fink@jku.at) or Prof. Helmut Pernsteiner, P: +43 732 2468 3210, E-mail: [helmut.pernsteiner@jku.at](mailto:helmut.pernsteiner@jku.at).

When assessing the candidates’ accomplishments, performance, and future potential, the JKU will take the candidates’ individual background and personal history into account by acknowledging that academic and professional success and accomplishments can happen at different stages in life (and can include periods of reduced employment, or career interruption on account of having to provide care, childcare, etc.). In this regard, qualifications are assessed and evaluated in terms of equal opportunity, taking life-course factors, such as academic age, into account.

The Johannes Kepler University wishes to increase the proportion of academic female faculty and, for this reason, especially welcomes and encourages applications by qualified women. If applicants are equally qualified, a woman will be given preference for this position. The university welcomes applications from qualified applicants with disabilities. These applications will be given special consideration.

Prospective applicants are asked to submit their application in adherence to the criteria stated in the job profile including all requested documentation (CV, application form etc.), in electronic form via e-mail to the Rector of the Johannes Kepler University Linz: [application@jku.at](mailto:application@jku.at) by January 31, 2024. If the documents cannot be sent electronically, 5 copies are to be sent by postal mail and should arrive at the Rector’s office no later than one week after the end of the application deadline.