

### **Assistant Professor, tenure track, qualification agreement**

You want to understand how things are connected and make a fundamental impact? We offer an environment where you can realize your full potential. At one of Europe's largest and most modern business and economics universities. On a campus where quality of work is also quality of life. We are looking for support at the

### **Institute for Public Management and Governance**

Fulltime, 40 hours/week

Starting January 01, 2025, and limited for 6 years

A qualification agreement can be concluded after a contract duration of two years (§ 27 of the Collective Bargaining Agreement). Pursuant to WU's Personnel Development Plan, this position can only be fixed-term for up to six years. Once all objectives agreed upon in the qualification agreement have been fulfilled, the employment relationship can be made permanent. Employees who have successfully completed a qualification agreement are classified as associate professors. From an organizational regulation perspective they belong to the group of professors. Three years after successful completion of the qualification agreement, they are entitled to apply for promotion to full professor according to the By-Laws of WU § 43a.

The Department of Management is seeking applications for an Assistant Professor (tenure track) position in the area of Healthcare Management. The successful candidate should have a background with a strong management focus and will be expected to cultivate a strong research profile on management and organization research. Empirically, the candidates should focus on various changes and challenges in the healthcare sector. Methodologically, the position is open to candidates from a variety of approaches that are compatible with the research at the department. This strong research profile includes (a research pipeline towards) publishing in top-tier management and/or healthcare management journals.

As a member of the Department of Management, the successful candidate will participate in high-quality teaching in core management topics at bachelor and master level (including thesis supervision). Upon tenure, it is foreseen that the successful candidate will also expand teaching activities at PhD and Executive teaching levels.

A central element of this position consists of taking an active lead within the Department of Management to act as a hub in creating and validating opportunities in terms of research projects and third-party funding in the field of healthcare management.

While it is planned that the candidate will be a valued member within the Institute of Public Management and Governance, active collaboration on various topics in and related to the area of healthcare management and healthcare organizations with the institutes of the Department of Management will take place.

### **What to expect**

- Conducting and collaborating in research studies with colleagues at the institute and the department.
- Publishing research studies that the candidate has started before the appointment.
- Teaching four semester hours at bachelor and/or master level (after fulfillment of the qualification criteria towards Associate Professor, the number of hours increases)
- Contributing actively to third-mission activities at the institute and department.
- Initiate and collaborate in applications for third-party funding in the field of healthcare management.

### **What you have to offer**

- a PhD degree (or equivalent) in management or business studies, or closely related to these fields;
- a track record of research excellence in management and/or healthcare management studies;
- a strong portfolio of publications top-tier academic journals that is commensurate with academic age (note that the ability to publish also independently, i.e. a single-authored peer-reviewed publication, is an advantage);
- a strong pipeline (i.e. articles under preparation and/or under review) that demonstrates potential for continued publication in leading academic journals in the field of management (cfr. WU Star List and Department of Management A and A+ List) and/or top journals in the field of healthcare management;
- active involvement in the international academic community, including collaborations with international faculty, visiting positions at universities abroad, and presentations at international academic conferences and universities;

- a strong commitment to, and record of, teaching excellence at both the Master's and Bachelor's levels (international teaching experience in English is an advantage);
- a strong commitment to collegiality and service (e.g. organizing and participating in Department-related activities and events, helping to cultivate international research networks, and enhancing the international visibility of the Department/University);
- proven international academic experience (i.e. a PhD from a non-Austrian university or at least one year of working experience on the postdoc level at a non-Austrian academic institution abroad);
- German and English language skills at the level to teach fluently at bachelor and master level.

**Submission:** In addition to your CV and motivation letter (please structure your letter based on the nine points above 'What you have to offer'), also submit three of your publications or working papers that you consider most representative of your work. Please choose, among the three, also a working paper (in R&R or not) that you consider particularly promising as a future publication. For further questions on your application, please contact Prof. Dr. Renate Meyer (Head of Department) [renate.meyer@wu.ac.at](mailto:renate.meyer@wu.ac.at) or Prof. Dr. Jurgen Willems [jurgen.willems@wu.ac.at](mailto:jurgen.willems@wu.ac.at). Interviews will take place in October/November. Expected start date is in January 2025, or soon after that. The PhD degree needs to be awarded before starting the position.

#### **What we offer you**

- **Inspiring campus life** with over 2,400 employees in research, teaching, and administration and approximately 21,500 students
- **A modern campus with spectacular architecture** in the heart of Vienna
- **Excellent accessibility by public transportation**
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **Flexible working hours**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts

**Curious?** Visit our website and find out more at [www.wu.ac.at/benefits](http://www.wu.ac.at/benefits).

The minimum monthly gross salary amounts to €4,752.30 (14 times per year). This salary may be adjusted based on equivalent prior work experience. In addition, we offer a wide range of attractive social benefits.

#### **Do you want to join the WU team?**

Then please submit your application by August 21, 2024 under [www.wu.ac.at/jobs](http://www.wu.ac.at/jobs) (ID 2151). We are looking forward to hearing from you!