

The University of Passau owes its strong visibility and good reputation to excellent research, innovative teaching and its tight-knit international academic networks. Some 11,000 students from 100 countries and more than 1,300 staff study and work on our university campus, which is located a stone's throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The **Chair of Organisation, Technology Management and Entrepreneurship** (Professor Carolin Häussler) at the University of Passau invites applications for the position of

### **Graduate Research Assistant**

to start at the earliest convenience, but no later than 1 September 2024.

The successful candidate will work **on the DFG project "Multiple Competition in Higher Education"** under a three-year, fixed-term **0.75 full-time equivalent** contract, with the option of renewal. Remuneration is in accordance with pay grade 13 of the German public-sector collective agreement, TV-L; the salary step depends on your qualifications and experience.

#### **The project**

The project in the field "Science of Science" investigates how different forms of competition shape the behaviour of researchers and ultimately influence the nature of research, collaboration and research progress. It is part of the DFG Research Unit (FOR 5234) "Multiple Competition in Higher Education", which consists of members from numerous universities and research institutions. Within the framework of the interdisciplinary network (economics, business administration and sociology), coordinated support is provided for early career researchers, offering attractive conditions for your doctoral studies.

#### **Person specification**

- You are highly motivated and have a university master's degree with excellent grades in economics or a field relevant to our research (e.g. computer science, information systems, statistics or sociology).
- You have very good analytical skills and a keen interest in questions related to the "Science of Science".
- You are willing to tackle complex real-world problems with analytical methods and to learn or perfect new research methods. Prior experience with empirical-quantitative research methods would be advantageous.
- Ability to work in a team, open-mindedness, and the motivation to work on a research project independently and conscientiously.
- Must be willing to conduct interdisciplinary research as a member of the DFG Research Unit "Multiple Competition in Higher Education".

- Willingness to proactively participate in the development of ambitious quantitative empirical research projects and to publish in leading academic journals.
- Excellent spoken and written English language skills.
- Knowledge of German would be advantageous but is not a requirement.

### **What we offer you**

- The opportunity to pursue a doctoral qualification at a renowned German university and as part of a strong team with research activities that are recognised at the highest international level (see <https://www.wiwi.uni-passau.de/en/organisation>).
- Membership in the interdisciplinary DFG Research Unit 5234 “Multiple Competition in Higher Education” funded by the German Research Foundation (DFG).
- An individualised and structured doctoral programme at the highest international level.
- You will participate regularly in international conferences and become integrated in an international research network.
- Insights into university teaching and policy advice as well as chair organisation.
- Excellent infrastructure on one of the most beautiful university campuses in Germany.

Job-sharing arrangements may be possible, depending on the number of suitable candidates. The University of Passau wishes to increase the proportion of its female staff and expressly encourages women to apply for the position. This position is suitable for candidates with disabilities. Those who are registered disabled are given preference over non-disabled applicants who do not otherwise have statutory preferential status if their overall personal aptitudes, skills and qualifications are equal.

If you have any further questions about this position, please contact Professor Carolin Häussler by e-mail ([carolin.haeussler@uni-passau.de](mailto:carolin.haeussler@uni-passau.de)).

To apply, please send your full application (including a letter of motivation in which you indicate your intended research area, CV as well as school, training and work certificates) as **a single PDF file** to [christiane.binder@uni-passau.de](mailto:christiane.binder@uni-passau.de). You can apply at any time, as we will be accepting applications until the position is filled. We will start reviewing received applications on 15 June 2024. E-mailed applications are kept on file for up to six months after the conclusion of the hiring procedure, whereupon they are deleted from our systems.

Please visit [www.uni-passau.de/en/university/current-vacancies](http://www.uni-passau.de/en/university/current-vacancies) for our data privacy policy.