

9:00-09:15	Begrüßung durch den Vorsitzenden der WK ORG Prof. Dr. Markus Reihlen			
9:15-10:15	Track A1	Track B1	Track C1	Track D1
	<p>Thema :Co-determination and Organization Moderation:</p> <p>Fligge, B: Does codetermination reduce shareholder value? Board-level employee representation, corporate diversification, and firm's market value Koreferat: Rego, K.</p> <p>Rego, K.: Works councils and the digitalisation of manufacturing: Opportunity or threat for their power position? Koreferat: Fligge, B.</p>	<p>Thema: Professional Organizations Moderation:</p> <p>Heimstädt, M., Berr, K., Friesike, S.: Relational expertise on stage: Relational expertise on stage: How public scientists enact an eye level relationship with their audience Koreferat: Wilkens, U.</p> <p>Wilkens, U., Langholf, V., Dewey, M., Andrzejewski, S.: Sociomaterialities of artificial intelligence in the workplace – Insights from a case analysis in radiology Koreferat: Heimstädt, M.</p>	<p>Thema: Grand Challenges I Moderation:</p> <p>Bort, S., Kieser, A.: Ascetism and Climate Change Koreferat: Henry, L.</p> <p>Henry, L.: Adapting to the Unforeseen: Cross-Sector Partnerships' Dynamic Organizing to cope with Unexpected Mission Drift during COVID-19. Koreferat: Bort, S.</p>	<p>Projektideen: Digital Platforms Moderation:</p> <p>Schübler, E., Maric, S.: Appetite for digitalization? Platform-based business models in the restaurant and food services industry in upper Austria</p> <p>Trittin-Ulbrich, H., Glozer, S.: How platform workers experience and organize against racial inequality in the platform economy: The case of the Influencer Pay Gap Community</p> <p>Nguyen, P.: Die Einstellung zu Online-Partizipation und deren Entstehung – Eine qualitative Studie deutscher Verwaltungsmitarbeiter</p>
10:15-10:30	Kaffeepause			
10:30-11:30	Track A2	Track B2	Track C2	Track D2
	<p>Thema: Practice Theory Moderation:</p> <p>Risi, D.; Stucki, T «More flexibility, less sustainability” – how workforce flexibility influences sustainable practice implementation Koreferat: Schuessler, E.</p> <p>Stamm, I., Jungmann, R., Schuessler, E.: Coordinating Collective Agency – A Gradual Practice-Based Framework Koreferat: Risi, D.</p>	<p>Thema: Decision-making and organizational change Moderation:</p> <p>Julmi, C.: Four sides of two different coins: A fit perspective on decision-making effectiveness Koreferat: Maurer, M.</p> <p>Maurer, M., Bach, N., Oertel, S.: Change in formal structure and its effects on the centrality of organizational members in the communication network Koreferat: Julmi, C.</p>	<p>Thema: Grand Challenges II Moderation:</p> <p>Schwoon, B., Schoeneborn, D., Scherer, A.: Enacting a Grand Challenge for Business and Society: News Media Discourse and Institutional Response to COVID-19 in Three National Contexts Koreferat: Scheve, C.</p> <p>Scheve, C., Gegenhuber, T., Reihlen, M.: A social enterprise pivot: turning threat into opportunity during the Covid-19 pandemic Koreferat: Schwoon, B.</p>	<p>Projektideen: Diversity, Identity and Cultural Change Moderation: NN</p> <p>Wenzel, M., Trittin-Ulbrich, H.: Toward a Theory of Organizational Identity as Polyphony</p> <p>Kornau, A., Bernauer, V.: An explorative case study of diversity and inclusion in alternative organizations</p> <p>Donner, E., Huber, C.: Cultural change in research data handling – How should higher education institutions deal with this?</p>
11:30-11:45	Kaffeepause			
11:45-13:00	<p>Panel Diskussion: Krise und gesellschaftliche Verantwortung der Organisationsforschung Anschließend Verleihung des ZfO-Preises für Nachwuchswissenschaftler:innen</p>			
13:00-15:00	Mittagspause			

15:00-16:00	Track A3	Track B3	Track C3	Track D3
	<p>Thema: Discourse and Organization Moderation:</p> <p>Reinecke, P., Wrona, T.: Meaning dynamics of emerging technologies: How technologies come into being through interaction in contested discourses Koreferat: Goldenstein, J.</p> <p>Goldenstein, J., Walgenbach, P.: The Co-Constitution of Discursive and Practical Meanings in Language: Insights from the Philosophy of Embodiment Koreferat: Reinecke, P.</p>	<p>Thema: Organizational Temporality I Moderation:</p> <p>Skade, L., Lehrer, E., Hamdali, Y., Koch, J.: The Temporal Unfolding of Crises: Synchronizing Rhythms and the Constitution of Urgency Koreferat: Sminia, H.</p> <p>Sminia, H., Bohn, S., Sydow, J.: Path Creation as Emancipation and Embedment: How Music Distribution Became Digital Koreferat: Skade, L.</p>	<p>Thema: Institutional Theory I Moderation:</p> <p>Jasinenko, A., Brieger, S., Haack, P.: Mirror versus Substitute: How the Institutional Context Affects CSR Motivation Koreferat: Grimm, J.</p> <p>Ueberbacher, F., Scherer, A., Grimm, J.: A dramaturgical perspective on social movement framing and institutional disruption: investigating regulatory de -capturing in the U.K. corporate taxation field Koreferat: Jasinenko, A.</p>	<p>Projektideen: Time and Process Moderation:</p> <p>Müller, C., Herter, C.: A matter of timing? How temporal coordination challenges between agile and non-agile units can be resolved in order to ensure efficient cooperation</p> <p>Waldner, C., Schrage, S., Rasche, A.: Fading In and Fading Out: The Temporary Nature of Asymmetric Paradoxical Knots within Organizations</p> <p>Reindl, M.: The Leaky Pipeline and the importance of Childcare in Germany</p>
16:00-16:15	Kaffeepause			
16:15-17:15	Track A4	Track B4	Track C4	Track D4
	<p>Thema: Networks and Innovation Moderation:</p> <p>Scheidgen, K., Brattström, A.: Lukewarm or Hot? Comparing Investor Tie Formation of Entrepreneurs in Silicon Valley and Berlin Koreferat: Doehne, M.</p> <p>Doehne, M., Rost, K.: Overcoming Limits to the Diffusion of Innovations in Networks: A Boundary-Crossing Approach Koreferat: Scheidgen, K.</p>	<p>Thema: Organizational Temporality II Moderation:</p> <p>Ritter, F., Danner-Schröder, A., Müller-Seitz, G.: Temporal tensions: Enacting temporal orientations through routines Koreferat: Blagoev, B.</p> <p>Blagoev, B., von Guttenberg, L., Schoeneborn, D.: From temporal myopia to foresight: Bridging the near and the distant future through temporal work Koreferat: Ritter, F.</p>	<p>Thema: Institutional Theory II Moderation:</p> <p>Gegenhuber, T., Schübler, E., Reischauer, G., Thäter, L.: Building Collective Institutional Infrastructures for Decent Platform Work: The Development of a Crowdwork Agreement in Germany Koreferat: Poschmann, P.</p> <p>Poschmann, P., Goldenstein, J.: The Institutional Conditions of Organizational Fields: The Contingencies of the Association of Meanings in Issue Fields Koreferat: Reischauer, G.</p>	<p>Projektideen: New Work Moderation: NN</p> <p>Reh, S., Haunschild, A.: Curating Informality: The Case of Corporate Coworking</p> <p>Gäckle, D., Mahringer, C., Renzl, B.: Reflecting on Multiple Goals through Meta-Routines – An Ethnographic Study of a High-Performance Computing Organization</p> <p>Hempelmann, L., Hattke, F., Kalucza, J., Redlbacher, F.: Virtual Work as a Demand? The Impact of Forced Digitalization on Employees' Productivity in the Public Sector</p>
17:30-18:30	Virtuelles Get-Together			

8:45-9:15	Treffen zu einem virtueller Kaffee-Empfang				
9:15-10:15	Track A5	Track B5	Track C5	Track D5	Track D5
	<p>Thema: Organizational Identity Moderation: N.N.</p> <p>Hein-Pensel, F., Knorr, K., Oertel, S. Thommes, K.: Crafting organizational identity: differences in the orchestration of identity claims by organizations as social actors and the organizations' members Koreferat: Reihlen, M.</p> <p>Klimkeit, D., Reihlen, M.: Redefining Organizational Identity as a Response to Digitalization: The Case of Accounting Shared Service Centers in Asia and Europe Koreferat: Oertel, S.</p>	<p>Thema: Innovation and Performance Moderation: N.N.</p> <p>Müller, C.: How does agility influence performance: a meta-analytic analysis of the mediating roles of customer orientation, cost efficiency and innovation performance Koreferat: Lauenstein, F.</p> <p>Baumann, O., Newark, D., Lauenstein, F.: The Effect of Peer Performance Feedback on Exploration-Exploitation: How Self-Enhancement Moderates the Response to Intra-Organizational Comparisons Koreferat: Müller, C.</p>	<p>Thema: Organizational Resilience Moderation: N.N.</p> <p>Füreder, N., Foerster, C.: The role of the leader for healthcare organizations' resilience. Lessons from the COVID-19 Koreferat: Vakilzadeh, K.</p> <p>Vakilzadeh, K., Eberl, P.: Organizational Resilience in Extreme Contexts: The Role of Collective Emotion Regulation Koreferat: Füreder, N.</p>	<p>Projektideen: Organizational Behavior and Decision Making Moderation: NN</p> <p>Gruber, P., Kunz, J.: Escalation of Commitment in Group Decision Making: An Approach Considering Team Roles</p> <p>Danko, J., Brügger, T., Rost, K.: Participatory decision-making in contemporary organization: lessons learned from the governance of religious organizations</p> <p>Gehrisch, M., Süß, S.: Organizational behavior in international strategic alliances and the relation to performance – a literature review and avenues for future research</p>	<p>Projektideen: Institutions and Organization I Moderation: NN</p> <p>Poschmann, P., Walgenbach, P.: Institutions and Digital Technology: The Organizational Creation of the Internet</p> <p>Gruban, M., Feix, A.: "What pays becomes accepted": An institutional and resource dependence theory perspective on the legitimization of commodification</p>
10:30-10:45	Kaffeepause				
10:45-11:45	Track A6	Track B6	Track C6	Track D6	Track E6
	<p>Thema: Organizational Misconduct Moderation: N.N.</p> <p>Gruban, M., Haack, P., Suddaby, R.: Rationalizing Torture through Professionalization and Scientization: The CIA's "Enhanced Interrogation Techniques" Koreferat: Braun, M.</p> <p>Braun, M., Mellewig (†), T.: Other people's money: Meta-analysis on the antecedents of corporate misconduct Koreferat: Gruban, M.</p>	<p>Thema: Error and Risk Moderation: N.N.</p> <p>Gruber, P., Kunz, J.: Individual error handling and organizational escalation of commitment – A comprehensive analysis Koreferat: Laschat, D.</p> <p>Laschat, D.: Systemic Risk in Supply Chains: A Vector Autoregressive Measurement Approach Based on the Example of the Automotive Supply Chain Koreferat: Gruber, P.</p>	<p>Thema: Reciprocity and Organizationality Moderation: N.N.</p> <p>Schoeneborn, D., Dobusch, L., Seidl, D.: Actorhood, boundary, identity, organizationality, organization theory Koreferat: Ortman, G.</p> <p>Ortman, G.: Kleine Gaben. Eine Art Mikrologie Koreferat: Schoeneborn, D.</p>	<p>Projektideen: Leadership and Networking Moderation: NN</p> <p>Keuscher, T., Konieczna, Z.: Implicit Leadership Theories reflected in the Mass Media: The Case of Germany and the Czech Republic Koreferat: Ortman, G.</p> <p>Wollborn, P.: CEO Activism: Motives and Reception</p> <p>Scheidgen, K., Ebbers, J., Engel, Y.: Team Entrepreneurial Network(ing)</p>	<p>Projektideen: Institutions and Organization II Moderation: NN</p> <p>Rybnikova, I., Kieselmann, L.: Warum führen Organisationen der Sozialwirtschaft agile Methoden ein: Eine Betrachtung aus der neoinstitutionalistischen Perspektive</p> <p>Jasinenko, A., Haack, P., Bächtiger, A.: The role of consensus in legitimization through deliberation: An experimental approach</p>

11:45-12:10	Wrap-up & Verabschiedung
12:10-12:30	Kaffeepause
12:30-13:30	Offene Kommissionssitzung