

Teaching and Research Associate

at the Institute for Organization Design, WU Wien



You want to understand how things are connected and make a fundamental impact? We offer an environment where you can realize your full potential. At one of Europe's largest and most modern business and economics universities. On a campus where quality of work is also quality of life. We are looking for support at the

Institute for Organization Design

Part-time, 30 hours/week

Starting October 01, 2024, and ending after 6 years

The Institute for Organization Design (Department of Strategy & Innovation) has a research and teaching focus on strategic management (particularly strategic leadership and corporate governance), organizational change, and organization design. In our quantitative empirical research, we cooperate with a well-established network of international scholars (e.g., Wharton, Rice, INSEAD, Bocconi). We are particularly looking for self-motivated, highly active, and productive researchers, who will be expected to make a significant contribution to our research areas.

What to expect

- **Writing a dissertation:** You will investigate your research topic and spend a third of your working hours on writing your dissertation. The outcomes of your research projects will be published in international academic journals.
- **Regular research exchange:** You will regularly present and discuss your research at international conferences and in our Institute's PhD seminar.
- **Doctoral courses:** You will enroll in WU's PhD program and complete doctoral courses as part of your training.
- **Teaching:** You will teach your own course and co-supervise Bachelor theses as well as student projects with our company partners (international listed companies and hidden champions)
- **Research and teaching support:** You will support administrative tasks related to research, teaching, and self-governance.

What you have to offer

- **Academic degree:** You have a Master's degree (or equivalent) in Business Administration (preferably) or a related field that qualifies you for enrollment in a doctoral program at WU.
- **Strong academic record:** You have a solid academic background and qualification in one or more of the following areas: 1. Strategic management, particularly strategic change, strategic leadership or corporate governance 2. Organizational change 3. Organization design (e.g., novel organizational forms, designs for the future of work) 4. Quantitative empirical research, statistical and econometric analysis (e.g., Stata, R), and / or natural language processing (Python, R).
- **Passion for academic work:** You have a strong dedication to writing a PhD dissertation and publishing in top-tier journals in strategic management.
- **Willingness to use multimedia teaching methods:** You are prepared to use multimedia teaching and learning formats.

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- **Soft skills:** You have very good communication, presentation, and analytical skills, a high self-motivation, excellent organizational skills, willingness to take on responsibility, natural curiosity, and are a team player.
- **Language skills:** You have strong skills in written and spoken English. Knowledge of German is not required but will be considered a plus.
- **Interest in teaching:** You show a high motivation and capacity to excel in teaching. `

Application Procedure: Interested candidates should upload their applications including a cover letter (specifying research interests, motivation for an academic career, and possible starting date), CV, transcript of records, and other relevant documents, using the online application tool. Please include names and contact details of at least two potential academic references.

You can submit all application documents either in English or in German. Candidates should provide a pdf copy of their MA thesis or other research-oriented output (e.g., BA thesis, seminar papers). We will review applications on a continuous basis. Questions may be directed to Prof. Dr. Patricia Klarner (pklarner@wu.ac.at).

What we offer you

- **Inspiring campus life** with over 2,400 employees in research, teaching, and administration and approximately 21,500 students
- **A modern campus with spectacular architecture** in the heart of Vienna
- **Excellent accessibility by public transportation**
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **Flexible working hours**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and meal allowance to a variety of employee discounts

Curious? Visit our website and find out more at www.wu.ac.at/benefits.

The minimum monthly gross salary amounts to €2.684,10 (14 times per year). This salary may be adjusted based on job-related prior work experience. In addition, we offer a wide range of attractive social benefits.

Do you want to join the WU team? Then please submit your application by September 11, 2024 under www.wu.ac.at/jobs (ID 2192).

We are looking forward to hearing from you!